



Navy
Chief of Naval Operations

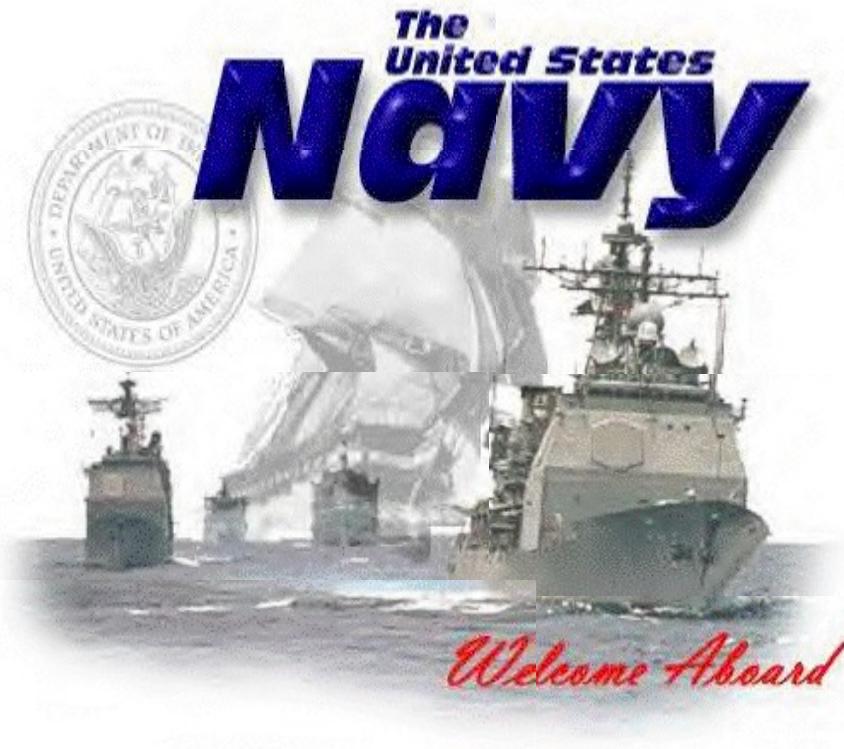
OPNAV

N78

Home of
Naval Aviation
Aircrew Training

Vision

“To ensure an integrated Naval architecture that preserves and extends Naval Warfighting capabilities into the future.”



Mission

To integrate and program Battle Force requirements for all warfare disciplines.”



OPNAV N789F's MISSION



“Sponsor Aviation AircREW Training of USN and USMC Aviation Officer and Enlisted Personnel”

A&C Schools
OATMS
NTSP



AircREW Training
AMTCS/CBT
STASS/NITRAS

History



- Billet was established October 2001 and staffed

1 December 2001



Program History

- To date, the majority of Marine Enlisted Aircrew Training has been resourced by OPNAV N789H with a focus on technical skills.
- ✓ Specific Aircrew requirements and concerns have not always been fully addressed. As a result, the training provided has not fully met Fleet Requirements.

Today

- Development of training architecture is presently underway.
 - ✓ Applicable aircrew training under N789H will be transferred to N789F for management.
- Training impacts are being



Benefits

- Inclusion of Marine Enlisted Aircrew in the Human Performance Requirements Review (HPRR), old MTRR/ATRR process.
- Standardization of training
 - ✓ Clarify and validate training requirements and pipelines.
 - ✓ Ensure scarce training resources are effectively utilized.



A Chinook helicopter is shown in flight, carrying a large cargo net suspended from its rear boom. The helicopter is positioned in the upper right quadrant of the frame, flying over a rugged, snow-covered mountain range. The foreground shows a rocky, snow-dusted slope. The background consists of majestic, snow-capped peaks under a clear sky.

“Human Performance Requirements Review” (HPRR)

Purpose



“A cyclical review by the training resource sponsor, schoolhouse representatives, and fleet subject matter experts to validate all aircrew and enlisted training requirements under a single review process.”

Primary Objectives

Validate Fleet Requirements



Identify/approve resources

Identify/correct deficiencies

Identify/approve curriculum changes

Identify NEC/MOS Requirements

Secondary Objective



**ENSURE SCARCE TRAINING
RESOURCES ARE EFFECTIVELY
UTILIZED!**

Goals



Eliminate redundant training

Review training restructuring

Validate training pipelines

Increase technical competence

Integrate training

technology/methodology

Validate NITRAS (CANTRAC) data



Events Influencing Training



**Downsizing
Inter-Service Training Review Organization
(ITRO)
Schoolhouse Restructuring
Technology
Distance Learning
MONEY**

HPRR Committees

Policy
Advisory
Working

Policy Committee



CNO

CMC

CNET

TYCOMs

(CNAL/CNAP/CNARF/MCCDC)

Advisory

CNET (Chair) Comm

NATEC
EAMTMU



EPMAC
BUPERS
NAVMAC
NATTC DOT/CISO
NADEP CISO
NAWC-TSD

Fleet Subject Matter Experts (SME)

NAMTG representatives
(customers)



Working Committee



Other Services
representatives

Schoolhouse
representatives

HPRR PROCESS



Rules of Engagement

All Members Contribute



*Committee Leaders
Report to Advisory
Committee Chairperson*

*Concentrate on
resources and
content*

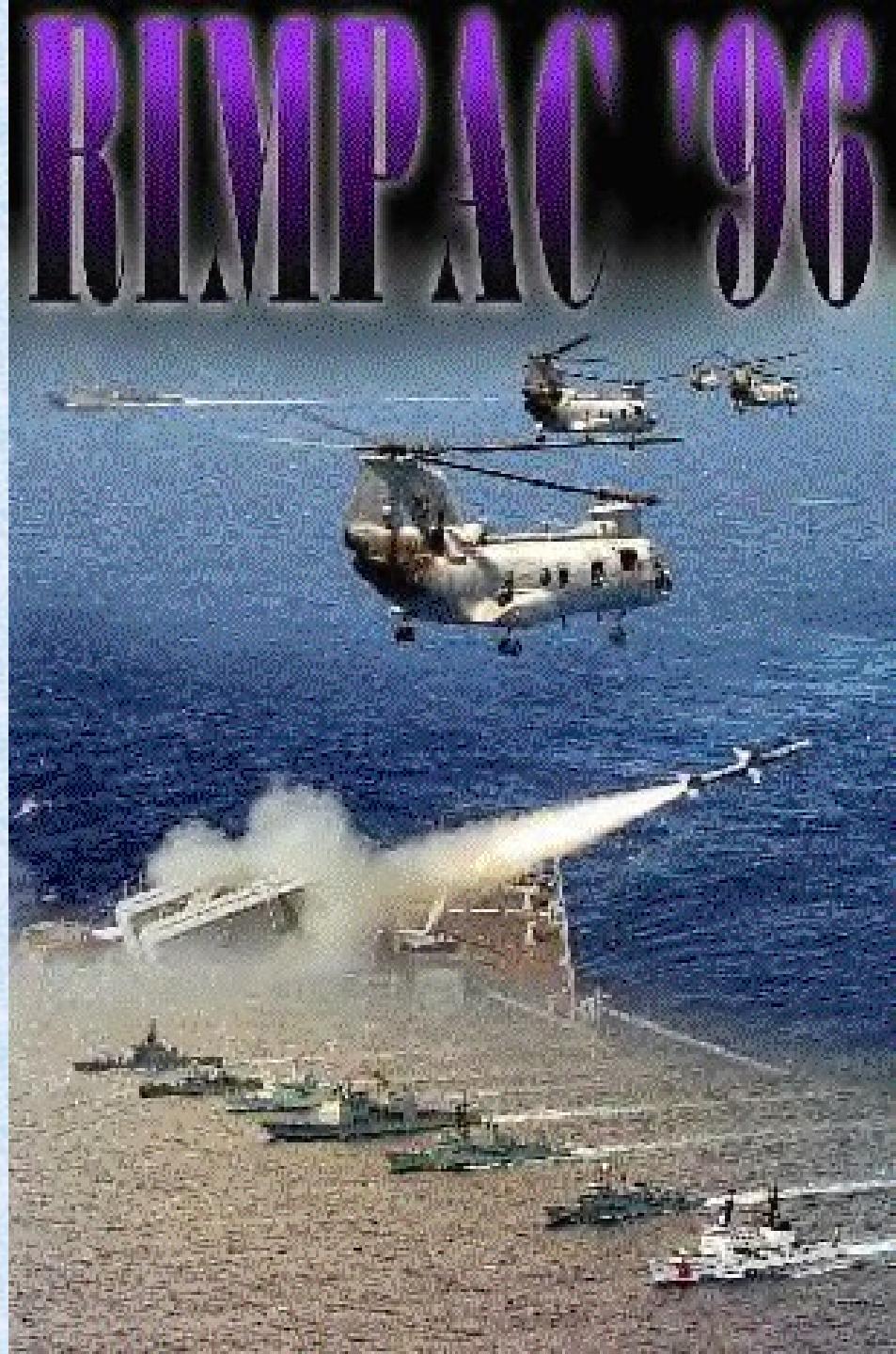
Address every issue!

Rules of Engagement (cont.)

Do the simple tracks first

Generally, School Tracks are constrained to 19 weeks

Working Committee must have a group leader that is not schoolhouse instructor



OPNAV HPRR PACKAGE

Attendance List

Milestone

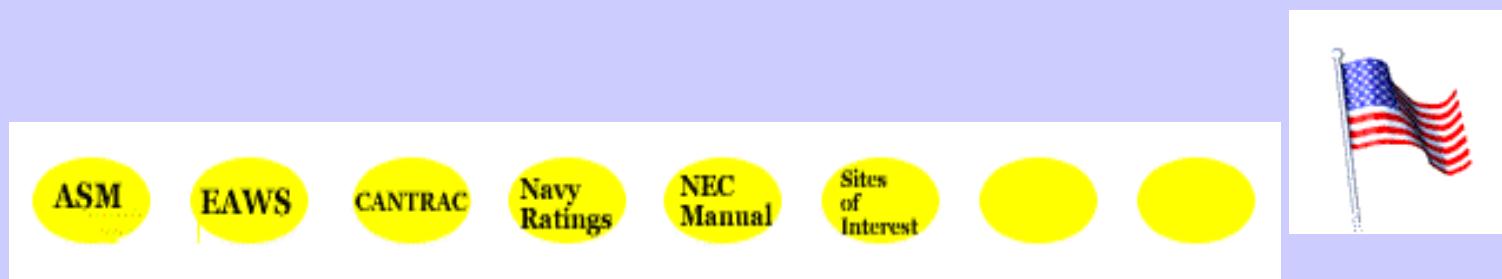
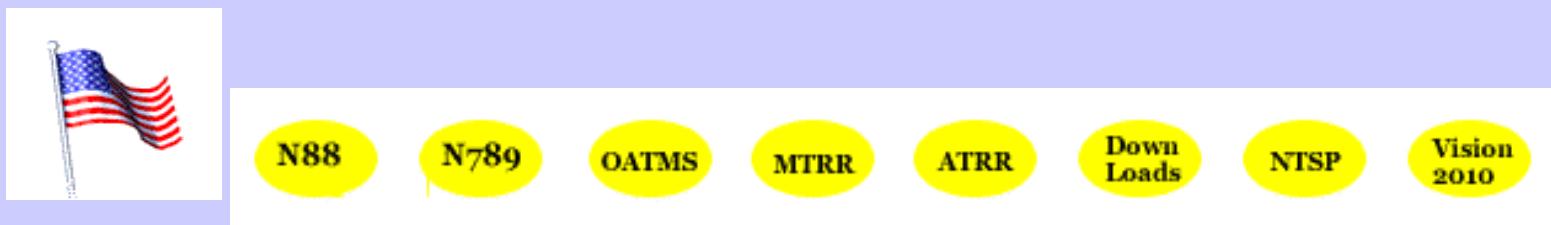
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Resources Available

Procedural
Guidelines



<http://www.avtechtra.navy.mil>



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Final Thoughts

When in doubt...

Is it right for the whole fleet?

Does it make sense?

The needs of the many outweigh the needs of the few

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QUESTIONS ?